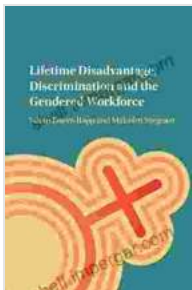


Lifetime Disadvantage: Discrimination and the Gendered Workforce

Exposing the Pervasive Reality

Prepare to be enlightened by "Lifetime Disadvantage: Discrimination and the Gendered Workforce," a groundbreaking book that meticulously dissects the deep-rooted gender discrimination that permeates the workplace. This thought-provoking work unveils the systemic barriers that women encounter throughout their careers, hindering their progress and economic empowerment.



Lifetime Disadvantage, Discrimination and the Gendered Workforce by John Duddington

★★★★☆ 4.5 out of 5

Language	: English
File size	: 998 KB
Text-to-Speech	: Enabled
Screen Reader	: Supported
Enhanced typesetting	: Enabled
Word Wise	: Enabled
Print length	: 247 pages

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With meticulous research and compelling storytelling, the book unveils the pervasive nature of workplace discrimination, from hiring biases to unequal pay to limited career advancement opportunities. It delves into the psychological and social factors that perpetuate these disparities, shedding light on the insidious ways in which women are marginalized in the workforce.

Unveiling the Unseen Barriers

Through a comprehensive analysis, "Lifetime Disadvantage" exposes the hidden barriers that women face at every stage of their careers. It uncovers the subtle forms of bias that manifest in hiring practices, performance evaluations, and promotion decisions.

The book meticulously examines the gender pay gap, revealing the stark economic consequences of workplace discrimination. It exposes the systemic factors that contribute to this persistent disparity, including occupational segregation, devaluation of women's work, and unequal access to high-paying roles.

Charting a Path Towards Equity

Beyond exposing the challenges, "Lifetime Disadvantage" offers a path forward towards greater workplace equity. It presents practical solutions and recommendations that can dismantle the existing barriers and create a more inclusive and just work environment.

The book advocates for policies that promote fair hiring practices, address unconscious bias, and ensure equal pay for equal work. It calls for systemic reforms that address the root causes of gender discrimination and empower women to fully participate in the workforce.

A Call to Action

"Lifetime Disadvantage" serves as a clarion call for action, urging us to confront the systemic barriers that relegate women to a lifetime of disadvantage in the workplace. It empowers readers with the knowledge and tools to challenge gender discrimination and advocate for a more just and equitable workforce.

This groundbreaking book is an essential read for anyone concerned with social justice, gender equality, and the future of work. It is a powerful catalyst for change, inspiring us to create a workplace where all individuals have an equal opportunity to succeed.

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Gender discrimination in the employment cycle

2x
Recruiters are twice as likely to hire a male candidate over a female

79x
Women are 79 times more likely to be hired when at least two female applicants are on the shortlist

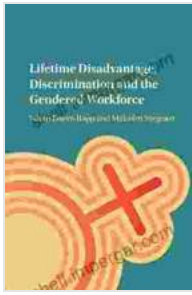

Four in ten female employees admit they've experienced gender discrimination at work


Women are 25-46% more likely to get the job when there are blind interviews or auditions

Source: Forbes, PNAS, and Harvard Business Review.



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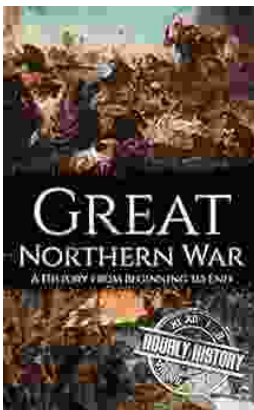
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